

WINMALEE NETBALL CLUB CODE OF CONDUCT

GENERAL CODE OF BEHAVIOUR

As a person required to comply with this Policy, you are to meet the following requirements in regard to your conduct during any activity or event held or sanctioned by Winmalee Netball Club.

- 1.1. Respect the rights, dignity and worth of all people involved in netball regardless of their gender, ability, cultural background or religion.
- 1.2. Be ethical, fair, considerate and honest in all dealings with others.
- 1.3. Operate within the rules and spirit of netball including national and state guidelines, constitution and policies which govern Netball Australia, Netball NSW and Affiliates.
- 1.4. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example and they can be easily influenced.
- 1.5. Always place the safety and welfare of children above other considerations.
- 1.6. Avoid unaccompanied and unobserved activities with persons under 18 years of age, whenever possible.
- 1.7. Comply with all relevant Australian laws (Commonwealth and State), particularly anti-discrimination, occupational health and safety and child protection laws.
- 1.8. Provide a safe environment for the conduct of the activity.
- 1.9. Show concern and caution towards others who may be sick or injured.
- 1.10. Be a positive role model.
- 1.11. Be responsible and accountable for your conduct.
- 1.12. Uniform modesty that does not cause or attract any unwanted attention.

COACH CODE OF BEHAVIOUR

In addition to Winmalee Netball Club's General Code of Behaviour, you are to meet the following requirements with regard to your conduct during any activity held by or under the auspices of Winmalee Netball Club or an Affiliate. In your role as a coach you are to:

- 2.1. Operate within the rules and spirit of netball, promoting fair play.
- 2.2. Develop a positive netball environment by emphasising enjoyment and by providing appropriate development and competitive experiences.
- 2.3. Support opportunities for participation in all aspects of the sport.
- 2.4. Treat each person as an individual. Respect the rights and worth of every person regardless of their gender, ability, cultural background or religion.
- 2.5. Display control, courtesy and respect to all involved with netball.
- 2.6. Respect the decisions of umpires, officials, other coaches and administrators in the conduct of netball programs and competitions.
- 2.7. Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will or is likely to exist) with people under the age of 18 years.
- 2.8. Ensure activities, equipment and facilities are safe and appropriate to the ability level of participating players. Activities, rules, equipment, length of games and training schedules should take into consideration the age, ability and maturity level of the participants.
- 2.9. Act with integrity and objectivity, and accept responsibility for your decisions and actions.
- 2.10. Ensure your decisions and actions contribute to a safe environment. Place the safety and welfare of the players above all else.
- 2.11. Ensure your decisions and actions contribute to an environment free of sexual harassment, bullying, discrimination and victimisation.
- 2.12. Any physical contact with a player should be appropriate to the situation and necessary for the player's skill development.
- 2.13. Adopt and display responsible behaviour in relation to alcohol and other drugs.
- 2.14. Be honest and do not allow your qualifications/accreditation to be misrepresented.

PLAYER CODE OF BEHAVIOUR

In addition to Winmalee Netball Club's General Code of Behaviour, you are to meet the following requirements with regard to your conduct during any activity held by or under the auspices of Winmalee Netball Club or an Affiliate. In your role as a player you are to:

- 3.1. Respect the rights, dignity and worth of fellow players, coaches, officials and spectators.
- 3.2. Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying and/or victimisation.
- 3.3. Respect the talent, potential and development of fellow players and competitors.
- 3.4. Participate fairly and safely.
- 3.5. Be frank and honest with your coach concerning illness and injury and your ability to train and play fully.
- 3.6. Conduct yourself in a responsible manner relating to language, temper and punctuality. Do not use profane language at any time.
- 3.7. Abide by the rules and respect the decision of the umpires. Be courteous and use the correct process when seeking a rule clarification.
- 3.8. Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.
- 3.9. Co-operate with coaches and staff in relation to programs that adequately prepare you for competition.
- 3.10. Do not engage in practices that affect sporting performance (including alcohol, tobacco and drug use).
- 3.11. Respect and acknowledge the contribution of those who create the opportunity for you to play (e.g. scorers, coaches, timekeepers, administrators and umpires)

UMPIRE CODE OF BEHAVIOUR

In addition to Winmalee Netball Club's General Code of Behaviour, you are to meet the following requirements with regard to your conduct during any activity held by or under the auspices of Winmalee Netball Club or an Affiliate. In your role as an umpire you are to:

- 4.1. Umpire in accordance with the Official Rules of the Game.
- 4.2. Treat all players, coaches, bench officials and other umpires with respect.
- 4.3. Place the safety and welfare of the players above all else, including:
 - Ensuring the court and its surrounds are compliant with the rules.
 - Taking appropriate action to manage dangerous play.
- 4.4. Maintain a high standard of personal behaviour at all times.
- 4.5. Be a positive role model through behaviour and personal appearance projecting a favourable image of netball and umpiring at all times.
- 4.6. Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying and/or victimisation.
- 4.7. Be courteous, respectful and open to discussion and interaction with other netball participants.
- 4.8. Maintain or improve your current performance level and seek continual improvement.
- 4.9. Be honest and do not allow your qualifications/accreditation to be misrepresented.

PARENT/GUARDIAN CODE OF BEHAVIOUR

In addition to Winmalee Netball Club's *General Code of Behaviour*, you are to meet the following requirements with regard to your conduct during any activity held by or under the auspices of Winmalee Netball Club or an Affiliate. As a parent/guardian you are to:

- 5.1. Encourage your child to participate but do not force them.
- 5.2. Focus upon your child's efforts and performance rather than the overall outcome of the event. This assists your child in setting realistic goals related to his/her ability by reducing the emphasis on winning.
- 5.3. Teach your child that an honest effort is as important as winning, so that the result of each game is accepted without undue disappointment.
- 5.4. Encourage your child to always play according to the rules.
- 5.5. Be a model of good sports behaviour for children to copy. Applaud good play by all players.
- 5.6. Never ridicule or yell at a child for making a mistake or losing a game.
- 5.7. If you disagree with an umpire or coach raise the issue through the appropriate channels rather than question their judgement and honesty in public.
- 5.8. Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying and/or victimisation.
- 5.9. Recognise and respect the value and importance of volunteer administrators, coaches and umpires. They give up their time and resources to provide recreational activities for players and deserve your support.
- 5.10. Be courteous in communication with administrators, coaches, players and umpires. Teach your child to do the same.
- 5.11. Support the use of age appropriate development activities and modified rules.
- 5.12. Acknowledge that a breach of this Code of Behaviour may result in disciplinary action concerning your child. This may include expulsion from game(s), suspension or termination of membership.

SPECTATOR CODE OF BEHAVIOUR

In addition to Winmalee Netball Club's General Code of Behaviour, you are to meet the following requirements with regard to your conduct during any activity held by or under the auspices of Winmalee Netball Club or an Affiliate. As a spectator you are to:

- 6.1. Remember that most players (in particular children) participate in netball activities for fun. They are not participating for entertainment of spectators only.
- 6.2. Applaud good performance and efforts by all players. When watching a game congratulate both teams on their performance regardless of the game's outcome.
- 6.3. Respect the decision of the umpires. Encourage players to play according to the rules and official decisions, and develop your own knowledge of the rules
- 6.4. Never ridicule or abuse a player for making a mistake during a match and/or competition.
- 6.5. Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying and/or victimisation.
- 6.6. Do not use foul, inappropriate and/or distasteful language, sledge or harass administrators, coaches, players, umpires or other spectators.
- 6.7. Condemn the use of violence in any form, be it by administrators, coaches, players, umpires, or other spectators.
- 6.8. Support the use of age appropriate development activities and modified rules.